



BARNSTABLE COUNTY HUMAN RIGHTS COMMISSION

POST OFFICE BOX 427
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www.barnstablecountyhrc.org

MINUTES

Monday, June 4, 2018

*Harborview Conference Room, Old Jail
County Complex, Barnstable*

Commissioners:

- * Alan Milsted, Chair
- * Kate Epperly, Vice Chair
- * Richard Lavoie
- * Richard Vengroff
- Patricia Oshman
- * Paul Thompson
- Vacancy
- Vacancy
- Vacancy

Commissioner Emerita:

Jacqueline Fields

Town Representatives:

- * Theresa Santos, Barnstable
- Michelle Spinney, Bourne
- Vacancy - Brewster
- Vacancy - Chatham
- Vacancy - Dennis
- * David Schropfer, Eastham
- Scoba Rhodes, Falmouth
- Vacancy - Harwich
- * Gail Wilson, Mashpee
- Vacancy - Orleans
- Pastor Brenda Haywood, Provincetown
- * Alyssa Sidal, Sandwich
- * Laurie Veninger, Truro
- Cheryl Frye-Cromwell, Wampanoag Tribe
- Vacancy - Wellfleet
- Vacancy - Yarmouth

Interim Coordinator: Renay Beldo-Finkbeiner

* indicates those present for the meeting

The meeting was **called to order** at 5:31pm

Public Comment – none

Approval of May 7, 2018 minutes

- Request made to amend early departures
- Attention required to maintain agenda schedule

Motion duly made by Rick Lavoie, seconded by Kate Epperly to approve the minutes of May 7, 2018, as amended

Vote: So voted unanimously

Appointment of Coordinator

- Renay has begun meeting with HRC members; if you have not met with her yet, please make arrangements to do so
- Alan has received confirmation from County Administrator Jack Yunits for scope for the Coordinator's hour to be increased to 19 hours per week until the end of the fiscal year (initially for weeks beginning 6/4 and 6/11).
- Coordinator's job description: brief discussion amongst HRC members in regards to reviewing and suggesting changes; all HRC members are requested to review the document and submit suggested edits to Theresa by Friday, 6/8. Theresa and David will be meeting on 6/13 at 10am to

update the document and forward to Alan for submission to the appropriate County staff member(s) for implementation.

Appointment of Commissioners

- Commissioner interviews scheduled for 6/6
- Special thanks to Kathie Callahan for her diligence and efforts in coordinating all aspects through this process.
- There are 4 commissioner openings, one of which is for 6 months, and one relating to Alan Milsted's term, which ended 12/17 but was temporarily extended by County Administrator.

Summer Intern

- Aleksandra (Ali) Plucinski has begun work on the website.
- For those HRC members who have not yet met with Ali, please make arrangements to do so
- A database is being developed with relative information of all Massachusetts Human Rights/ Relations Council/ Commissions

Advisory Council liaisons

- Health and Human Services Advisory Council - Alan will submit the names of Paul Thompson as member and Dave Schropfer as Alternate
- Community Health Network Area - Paul Thompson will be attending on behalf of the HRC at the June meeting

Upcoming Events

- Cape Cod PRIDE: Both Alan and Kate will be representing the HRC by staffing a table at this event on 6/24 from 12-4. Others welcome.

Cape Cod Mediation

- Dave provided an update on his involvement with Cape Cod mediation; success rate is very positive.
- The HRC would like to find a way to secure training for at least three other HRC members when budget funds permit.

Budget

- Status of FY18 budget review provided by Alan; noting that the HRC Coordinator's hours could, with the County Administrator's permission, be increased from 13 to 19 until the end of FY18; and that any other expenditure needed to be demonstrably related to the current fiscal year.
- Funding remains to secure the printing of the Bullying brochure; the brochure has been reviewed and approved; once printed it will be implemented Countywide; the Town of Barnstable's Human Resources Director is ready to implement among all Town / School staff, as are many other communities.
- FY19 budget review provided by Alan, confirming that the Assembly of Delegate's vote to an increase the budget by \$8,000, so that the HRC Coordinator's hours could be increased from 13 to 19 per week, had been accepted by the Board of County Commissioners.

Town Representative reports

- Dave shared materials obtained at the MA HRC (Massachusetts Association of Human Rights and Relations Commissions) meeting which included materials from the Anti-Defamation League. Theresa will scan and email the documents to HRC members. Dave plans on regular attendance to these meetings. Ali will be invited to attending the 6/8/18 meeting as well.
- Gail spoke to updates on the Mashpee Drop In nights; adoption of Affirmative Action

- Members discussed methods to reach out to towns with town rep vacancies; members urged to keep communication open with Alan on your efforts and potential successes in securing new town reps for Orleans, Brewster, Chatham, Dennis, Wellfleet and Yarmouth
- Town reps are encouraged to investigate their respective town websites in the hopes of including links to the HRC and relative materials if possible.

2018 Human Rights Breakfast

- Theresa will reach out to sub-committee members (Gail, Rick and Alyssa) and set up initial planning meeting: date and venue confirmed for Monday December 10th at Hyannis Golf Club. The Friends will be asked by Chair to send Golf Club Manager a note recognizing the tax-deductible donation from price reduction.

Proposal - Election Forum for Young People

- Follow-up to proposal up for consideration initially reviewed at May 2018 HRC meeting
- Discussion included assurance that efforts are not being duplicated by other Countywide entities; Alan clarified that this is not a voter sign-up, but an educational forum for young people; programs are being held county-wide for voter registration and this forum will include the potential likes of League of Women Voters, Cape Cod Young Professionals, NAACP, March For Our Lives, Senator Julian Cyr and many others.

Motion duly made by Kate Epperly to approve the proposal

Discussion: Further discussion resulted in amending the original motion

Motion duly amended by Kate Epperly to approve and support the proposal - Election Forum for Young People in partnership with local organizations; seconded by Paul Thompson

Vote: So voted unanimously

Fall Human Rights Academy

- Update provided by Rick
- Date of event Wednesday, 10/24/18
- Save the dates going out this week
- It is requested that all Commissioners 'adopt' a school or two; develop an on-going relationship and encourage continued and/or new involvement in the HRA

Training / Resource Book

- Alan will be sending out a request to all HRC members - to secure an amicable date for training
- Session will include: review and update of the resource book; roles and responsibilities of HRC members; difference in roles of Commissioners and Town reps; Coordinator role, etc.

Motions duly made by Kate Epperly, seconded by Rich Lavoie to adjourn the HRC meeting and not return after entering into Executive Session

Meeting adjourned 7:30pm

The next Human Rights Commission meeting date is scheduled for **Monday, August 6th**, with the anticipation of a training session scheduled prior to that date

Respectfully submitted

Theresa M. Santos

Town of Barnstable Representative